



## JOB SPECIFICATION

# Front-end Web Developer

Email applications to Human Resources - [lea@lynksa.com](mailto:lea@lynksa.com)

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## About Fraxion

Fraxion is a fast-paced, product-led, and dynamic company that's innovation forward.

As leaders in the spend management space, we develop cloud-based software that simplifies procurement processes and provides mid-size companies with effective solutions for managing, optimizing, and analyzing business spend. Our solutions are trusted by companies in diverse industries worldwide, and we operate from offices in Cape Town, South Africa and Seattle, USA (head office).

We are a small, collaborative team of developers who work closely together to cultivate a creative environment where ideas and knowledge-sharing are highly valued. We work remotely, but encourage in-office and cross-departmental interactions. We pride ourselves on a flat structure that encourages debate and discussion across all teams. Input from all is encouraged and the best conversations are often had at team socials!

We offer market-related salaries, inline with experience and industry exposure.

## Job Title: Front-end Web Developer

As a Front-end Web Developer, you will be responsible for the design, development and maintenance of the platforms and services that our company runs and owns. We are looking for a Front-End Web Developer who is motivated to combine the art of design with the art of programming.

Responsibilities will include translation of the UI/UX design wireframes to live code that will produce visual elements of the application. You will work with the UI/UX designer and bridge the gap between graphic design and technical implementation, taking an active role on both sides and defining how the application looks as well as how it works.



## Broad Outline of Duties:

- Develop new user-facing features
- Build reusable code and libraries for future use
- Ensure the technical feasibility of UI/UX designs
- Optimize application for maximum speed and scalability
- Assure that all user input is validated before submitting to back-end
- Collaborate with other team members and stakeholders
- Working with the team to develop the overall look and design of the web application.
- Ability to take features from the design stage to create functional, creative, and user-friendly pages
- Work with the Product team to build new features to solve business problems and fill business needs
- Work in an agile environment where quick iterations and good feedback are a way of life.
- Continually look for opportunities to improve our platform, process and business.
- Communicate and coordinate with our support and professional services teams to solve customer issues.

## Education, Training and Experience Requirements:

### Level of Formal Professional Education or Training:

Graduate-level qualified in Computer Science, Engineering or a related discipline or equivalent experience  
Technical certifications in key infrastructure services and applications (Azure certifications in system design or administration advantageous).

### Level of Experience Required for the Role:

- 3+ years experience of Client-side development
- 1+ years experience with vue.js
- Understanding of Client-Server design and Software-as-a-Service
- Core proficiency in modern web programming technologies (Javascript, ES6+, CSS, NodeJS, etc...)
- Experience in automated testing, including unit and functional testing using Javascript
- Visual studio, Resharper, VS Code

**Advantageous:**

- Foundational knowledge using Webpack
- Knowledge of Microsoft Azure platform
- Experience implementing design using Kendo UI
- Experience in UI and API performance testing and monitoring
- Familiarity with Software Design patterns
- Familiarity with tools such as Figma/AdobeXD
- Familiarity with Azure Cloud Services
- Familiarity with SQL

While we would really like to respond to every application, should you not be contacted for this position within 10 working days please consider your application unsuccessful.

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